

## Selecting the Basis for Grading

## Absolute Grading

- Common type is the use of letter grades defined by a 100 -point system.
- for individual test - might represent the percentage of item correct or total number of points earned as final grade, typically represents a combination of grades
- Most appropriate in programs where:
- the set of learning tasks has been clearly specified
- standards have been defined in terms of the learning tasks
- assessment techniques has been designed for criterion-referenced interpretation

|  | Points | Points | Points |
| :--- | :--- | :--- | :--- |
| $A=$ | $90-100$ | $95-100$ | $91-100$ |
| $B=$ | $80-89$ | $85-94$ | $86-90$ |
| $C=$ | $70-79$ | $75-84$ | $71-85$ |
| $D=$ | $60-69$ | $65-74$ | $75-80$ |
| $F=$ | below 60 | below 65 | below 75 |

## Relative Grading

- students are typically ranked in order of performance
- students ranking highest receive a letter grade of $A$, the next a $B$, and so on
- what proportion is predetermined
- use of range favored because it makes allowance for differences in ability level of the class
- in advanced courses larger proportion of As and Bs should be assigned and fewer Fs


## Combining Absolute and Relative Grading

- Grades should represent the degree of which instructional objectives are achieved by students.
- PASS-FAIL decision should be based on whether or not the minimal objectives have been mastered!
- Requires ABSOLUTE GRADING
- Above the Pass-Fail cutoff point, grades should be assigned on a relative basis.
- Why? Because students' scores will tend to be spread out in terms of their degree of development beyond the minimal level.

Minimal objectives - minimum essentials that must be mastered if a student is to proceed to the next level of instruction

Developmental - other outcomes that are never fully achieved but towards which students can show varying degrees of progress.

- Older books recommended using normal curve. This resulted in the same percent of As and Fs (e.g., $7 \%$ ) and Bs and Ds (e.g., 38\%).
- However it is being discouraged because measures of achievement in classroom seldom yield normally distributed scores.

|  | Percent of <br> students | Percent of <br> students |
| :---: | :---: | :---: |
| A | 15 | $10-20$ |
| B | 25 | $20-30$ |
| C | 45 | $40-50$ |
| D | 10 | $10-20$ |
| F | 5 | $0-10$ |



## Combining Grades:

How much influence each element has in a composite score is determined by the spread, or variability, of scores and not the number of total point.


Our composite scores make clear that equalizing the maximum possible score does not provide equal weights either.

We must multiply each laboratory score by 4 to equalize the spread of scores and, thus given them equal weiqht.

|  | Student 1 | Student 2 |
| :--- | :---: | :---: |
| Test scores | 100 | 20 |
| Laboratory score (x4) | 120 | 200 |
| Composite score | 220 | 220 |

## Combining Grades

1. Select assessments to be included in the composite score and assign percentages.
2. Record desired weight for each assessment.
3. Equate range of scores by using multiplier
4. Determine the weight to apply to each score by multiplying "desired weight" by "multiplier to equate ranges."


## Z scores and T scores

To understand Z - scores, let us start with a scenario.

- Kim has a score of 50 in her first exam and a score of 50 in her second exam.
- On which exam did Kim do best?


## Scenario 1

- In first exam, Kim's exam score is 10 points above the mean.
- In the second exam, Kim's exam score is 10 points below the mean.


| Scenario 2 <br> - Both exams have same mean (40) but different SD (5 vs 20) | z- Scores <br> This score simply indicates, in standard deviation units, how far a given raw score is above or below the mean. |
| :---: | :---: |
|  |  |
| T-SCORES | T- Scores have a mean of 50 and standard deviation of 10. They are obtained from $\mathbf{z}$-score by multiplying the $\mathbf{z}$-score by 10 and then adding the result to 50 . <br> T- score $=50$ + 10 (z-score) <br> Scenario 1: <br> Scenario 2: $\begin{array}{ll} \mathrm{T}=50+10(1.0)=60 & \mathrm{~T}=50+10(2)=70 \\ \mathrm{~T}=50+10(-1.0)=\mathbf{4 0} & \mathrm{T}=50+10(.5)=55 \end{array}$ |

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## Major Reference

Gronlund, N. E., \& Waugh, K. C. (2012). Assessment of Student Achievement . Pearson.

