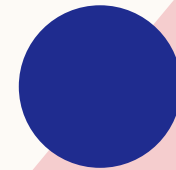


TRENDS AND ISSUES IN NURSING

NOEMI G MANONDO

SCOPE

- Definition
- Factors affecting
- Common Trends/Issues
- Opportunities and Challenges



TRENDS

- Is the general direction in which something tends to move.
- An event that occurs overtime and shows series of fluctuations in its pattern (Stanhope Lancaster)

NURSING TRENDS

Is the general direction towards which the different nursing events have moved and are moving, patterns that shaped the profession and the rationales behind the practice.

ISSUES

- A point or matter of discussion, debate, dispute, or a matter of public concern
- Also defined as misgivings, objections, or complaint, the essential culminating point leading to a decision.

FACTORS AFFECTING CURRENT NURSING TRENDS



HEALTH NEEDS

Changing
Demographics
Awareness of
Diverse Health
Needs



ECONOMIC CONDITION

Financial
Capability



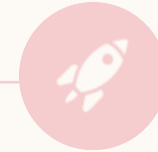
RESEARCH DEVELOPMENT

New
knowledge,
procedure
Specialization



GOVERNMENT SUPPORT

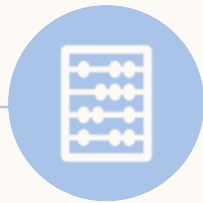
Community
Services
Military
Services



OPPORTUNITIES

New careers
local and
abroad

MIGRATION OF NURSES



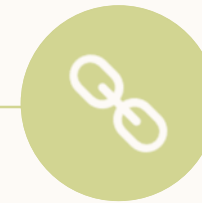
ISSUES

- Nursing Shortage
- Nurse-Patient Ratio
- Ethical Recruitment



OPPORTUNITIES

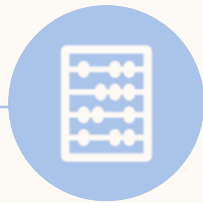
- Strong Nursing Workforce
- Economic Benefits for both host and sending countries



CHALLENGES

- Increase Supply of New Nurses
- Retention Strategies
- Implementation of national policies to address nursing shortage

COLLECTIVE BARGAINING



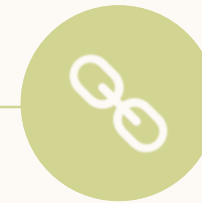
ISSUES

- Hostility and Resistance from Hospital Administrators
- Non-involvement in planning and decision making in hospital administration



OPPORTUNITIES

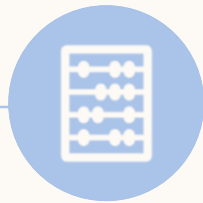
- Resolution of representation disputes
- Improved work environment
- Promote Nurses Welfare



CHALLENGES

- Conflicting viewpoints

EVIDENCE-BASE PRACTICE



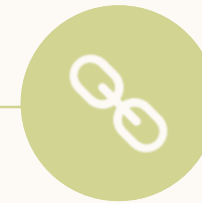
ISSUES

- Appreciation of reliable nursing research
- Utilization of research findings to nursing practice



OPPORTUNITIES

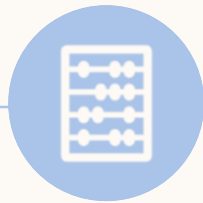
- Focus on the science of nursing care
- Doctorate prepared nursing professionals



CHALLENGES

- Inadequate knowledge and skills in nursing research
- Enhanced Mentorship for new researcher

QUALITY ASSURANCE IN NURSING



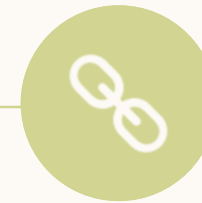
ISSUES

- Patient expectations
- Ethical Issues
- Vulnerability to Malpractice Lawsuits



OPPORTUNITIES

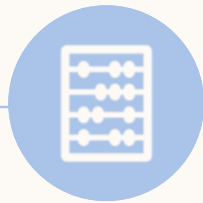
- Career in QA
- Defined and sustainable standard of nursing care
- Optimize patient outcomes with cost-effective care



CHALLENGES

- Careful review of nursing care
- Measure emotional aspect of patient needs

NURSING SPECIALIZATION



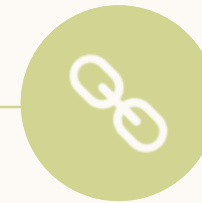
ISSUES

- Financial cost of specialization and continuing education
- Power Imbalance in healthcare



OPPORTUNITIES

- Workforce Development
- Career Path Options



CHALLENGES

- Collaborative relationship
- Advance Nursing Practice

REFERENCES

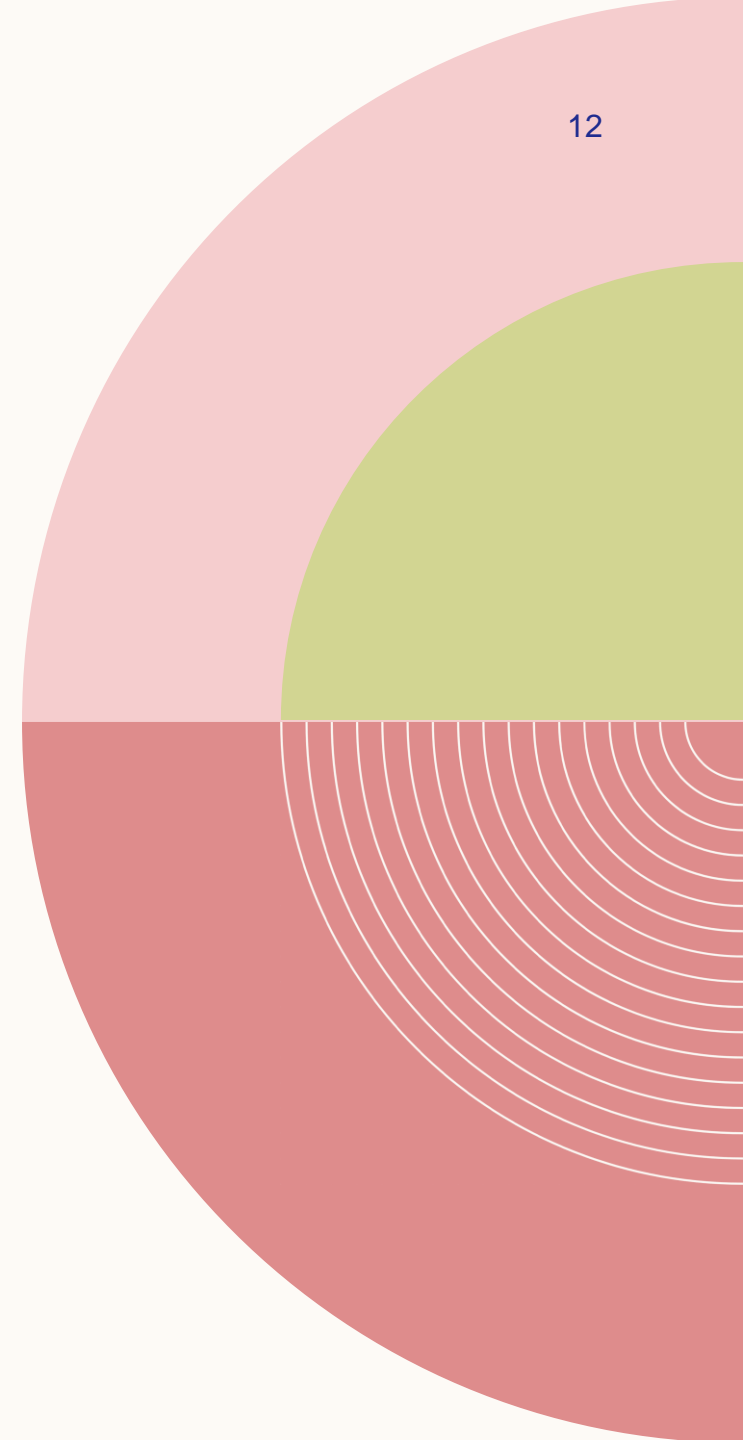
American Nurses Association. Evidence-Based Practice in Nursing

Hughes, F. (2022). CGFNS International. *Migration: The Benefits and Responsibilities.*

Journal on Nursing Management. (2014). *Current Trends and Issues in Nursing Management.*

LeTourneau, B. (2004). Journal of Healthcare Management. *“Physicians and Nurses: Friends or Foes?”*

Mill... (1980). AORN Journal vol 31, issue 7. *Col... bargaining: A nursing dilemma.*



THANK YOU

The background features a large white circle on the left and a large light pink circle on the right, both overlapping a dark blue background. The pink circle contains several thin, white, concentric curved lines.