**CLINICAL PERFORMANCE (WARD ROTATION) ASSESSMENT RUBRIC (RESIDENT)**

**MEDICINE 251 – INTEGRATED CLINICAL CLERKSHIP IN MEDICINE II**

**Name of Student:**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Clinical Competence (25 points)** | | | | | | | | | | | | | |
| 1 | 3 | 6 | 9 | 12 | 15 | | 17 | 20 | | 22 | | 25 | |
| Has difficulty comprehending essential clinical concepts; fails to recognize emergent situations; commits mistakes frequently | | | | | |  | | | Has a very good grasp of essential concepts; recognizes emergent situations and responds accordingly | | | | |
| **Work Ethics (25 points)** | | | | | | | | | | | | | |
| 1 | 3 | 6 | 9 | 12 | 15 | | 17 | 20 | | 22 | | 25 | |
| Works in a very disorganized and haphazard manner; needs prodding to carry out orders; ignores constructive criticism; has difficulty working with a team | | | | | |  | | | Works very efficiently and carries out orders on or ahead of time; has initiative; acknowledges shortcomings and tries to improve; works well with a team | | | | |
| **Relationship with Colleagues (20 points)** | | | | | | | | | | | | | |
| 1 | 4 | 6 | 8 | 10 | 12 | | 14 | 16 | | 18 | | 20 | |
| Shows poor rapport with colleagues; disrespects authority and is often insubordinate; is often dishonest and tactless | | | | | |  | | | Demonstrates good rapport with colleagues; respects authority; appreciates the effort of team members; values both honesty and diplomacy | | | | |
| **Patient Relations (15 points)** | | | | | | | | | | | | | |
| 1 | 4 | 6 | 8 | 10 | 12 | | 11 | 13 | | | | 15 | |
| Lacks integrity, empathy, compassion and respect; demonstrates ineffective communication skills and poor rapport with family and patients | | | | | |  | | | Always demonstrates integrity, empathy and compassion; establishes trust; shows effective communication skills and establishes excellent rapport with patient and family | | | | |
| **Overall Professionalism (15 points)** | | | | | | | | | | | | | |
| 1 | 4 | 6 | 8 | 10 | 12 | | 11 | 13 | | | | 15 | |
| Irresponsible, verbally abusive, uncommitted, disruptive and disrespectful | | | | | |  | | | Responsible, courteous, committed, cooperative and respectful | | | | |
| Comments | | | | | | | | | | | | |
| Total | | | | | | | | | | |  | |

Reminders for Residents:

1. This is for **INDIVIDUAL SUMMATIVE** evaluation of students.
2. Kindly evaluate the students immediately after the rotation.
3. Minimum pass level for each category is 70%.
4. Minimum pass level for total score is 70%.
5. Remember that the rubric acts as a guide. You may give a numeric grade that is not in the exact guide point if it is within the range for the category. (e.g. For clinical competence, grade range is 1 to 25. Minimum pass level is 17. You may want to give a score of 21 if student is above satisfactory for passing level but is not at exemplary level).